#### **#16 DAYS OF ACTIVISM**

# 16 DAYS OF ACTIVISM TO END GENDER BASED VIOLENCE

Council activities for staff and partner agencies







#### 16 DAYS OF ACTIVISM TO END GENDER BASED VIOLENCE

Hackney Council, local residents and partner organisations will be rallying together this year to show our support for the United Nations 16 Days of Activism to End Gender Based Violence.

This international campaign is run annually from International Day for the Elimination of Violence Against Women on 25 November to International Human Rights Day on 10 December.

If you or someone you know is living in Hackney and experiencing abuse from a partner, ex-partner or family member, the Council's Domestic Abuse Intervention Service or other local agencies can help

Visit the website, email or call 020 8356 4458

If you or someone you know is in immediate danger please call 999 for assistance

#### 16 Days - Thursday 27 November - 8 December

#### Children and Family Hubs 16 Days of Activism Against Gender Based Violence events

Hackney Domestic Abuse Intervention service will be hosting in person events based at 4 children and families hubs in the borough. These events will provide an opportunity to reflect and learn and also hear about practical tools to help people think about domestic abuse, trauma and how professionals can better help victims/survivors.

#### The event will include:

- The launch of Hackney's new Eliminating VAWG Strategy 2025-2029
- Insights and resources from key speakers
- Specialised Training Sessions

27 November: Linden Child and Family Hub event - Register

4 December: Ann Tayler Child and Family Hub event - Register

8 December: Daubeney Child and Family Hub event - Register

9 December : Oldhill Child and Family Hub event - Register

Audience: Children and Families Service staff, partners and members services

## END DOMESTIC ABUSE NOW

Domestic abuse is a crime with serious consequences and will not be tolerated here.

If you are hurting someone you could lose:

Your FREEDOM
Your JOB
Your JOB
Your FAMILY
Your REPUTATION

It's time to stop

IT'S TIME TO CHANGE

You can contact Hackney Council anonymously and get help to stop abusive behaviour.







## 16 Days - Monday 24 November

Safe and Together Training: Domestic abuse-informed practice and intervening and engaging with perpetrators

Online 2pm to 4pm

An introduction training session to the practice principles and critical components of domestic abuse-informed practice – an overview of intervening and engaging with perpetrators of domestic abuse as parents.

Meeting link
Add to calendar

Audience: Hackney Council staff, VAWG professionals, partner agencies



## 16 Days - Tuesday 25 November

Domestic Abuse Intervention Service / Eliminating Violence Against Women and Girls stall

Hackney Service Centre ground floor 9am to 4.30pm

Staff from the Domestic Abuse Intervention Service will be available to provide information, answer questions and share information about domestic abuse and VAWG with Council colleagues and members of the public.

Audience: Hackney Council staff and members of the public



## 16 Days - Tuesday 25 November

Training: Working with domestic abuse, substance use and mental health

Online 11am to 1pm

This training aims to help participants understand the complexities and correlation between domestic abuse, substance use and poor mental health. It aims to highlight the additional risks and barriers associated with these intersections and how to work with vulnerable individuals to reduce risk and increase safety with a domestic abuse informed approach.

Sign up

Audience: Hackney Council staff, partner organisations and professionals

### 16 Days - Wednesday 26 November

Safe Space organised by St Mungos (complex needs specialist worker/service)

DNA Cafe 101 Kingsland High St, London E8 2PB

11am to 2pm

These events will mark the official launch of a vital new safe space, a collaborative effort organised by St Mungo's Complex Needs Specialist Service and DNA Cafe. During the 16 Days of Activism St Mungo's, DAIS and other VAWG partners will be attending to host information stalls for residents wishing to learn more about accessing their services.

Following this launch, St Mungo's will commence regular co-location services at the cafe, ensuring consistent and accessible support for their complex needs service users.

No registration required.

Audience: open to the public

#### 16 Days - Wednesday 26 November

#### Training: Insight into police protective measures and Al-related VAWG

**Online** 

11am to 11.15am

This training is designed for Hackney Council staff and all partners to gain a crucial insight into the protective measures police can implement in domestic abuse and violence against women and girls (VAWG) cases.

It will focus on key legal tools, including the application and details of Clare's Law (Domestic Violence Disclosure Scheme), Sexual Harm Prevention Orders (SHPOs), and Domestic Violence Protection Orders (DVPOs). Additionally, the training will cover the emerging challenge of Al-related crimes, examined specifically through the lens of VAWG and domestic abuse.

#### Meeting link or Add to calendar

Audience: Hackney Council staff and partner organisations

## 16 Days - Thursday 27 November

#### **Training: Introduction to domestic abuse**

**Online** 

12pm to 1pm

This 1-hour Level 1 'Introduction to domestic abuse' provides a foundational understanding of the dynamics and legal framework of abuse.

The briefing will cover the official domestic abuse Act 2021 definition, share key messages, and detail the Hackney Domestic Abuse Intervention Service approach and local services. Participants will learn how to effectively Recognise, Respond, Refer, and Record domestic abuse incidents and disclosures in their professional roles.

Meeting link or Add to calendar

## END DOMESTIC ABUSE NOW

You have the right not to be hurt

We will:

HELP YOU GET JUSTICE
PROTECT YOU FROM HARM
ASSIST SAFE SEPARATION
ADVISE ON YOUR CHOICES

YOU ARE NOT ALONE

You can contact Hackney Council anonymously and get help to stop abusive behaviour.



Domestic Abuse Intervention Service 020 8356 4458 dais@hackney.gov.uk www.hackney.gov.uk/domestic-violence





## 16 Days - Thursday 27 November

**Show and Tell: Hackney Council's Domestic Abuse Policy** 

Online - 12.30pm to 1pm

This session will provide clarity on the legal definition of domestic abuse (per the Domestic Abuse Act 2021) and detail the comprehensive support available to all employees, including Paid Domestic Abuse Leave (up to 20 days) and confidential resources like DAIS. Crucially, the training also covers how managers and staff should respond to disclosures, implement safety measures, and manage cases where an employee is causing harm, ensuring we uphold our duty of care and commitment to accountability.

**Meeting link** or **Add to calendar** 

**Audience: Hackney Council staff only** 



## 16 Days - Thursday 27 November

How to support asylum seekers using the Home Office guidance on domestic abuse

Online (<u>Register</u>)
10am to 11.15am

This session is being jointly delivered by the British Red Cross and Asylum Support Appeals Project (ASAP).

#### The training will cover:

- An overview of the Home Office Guidance
- Entitlements and provisions of the guidance
- Responsibilities of Home Office contracted providers
- How to secure funding for a refuge place for asylum seekers
- Refuge move-on

**Audience: Professionals across London** 



## 16 Days - Friday 28 November

Training: Harmful Practices training for professionals

Online 10am to 1pm

Kurdish and Middle Eastern Women's
Organisation's Harmful Practices training aims to provide useful insights about forced marriage, female genital mutilation and honour based abuse to professionals in the voluntary and the statutory sectors for efficient and timely responses to potential incidents.

Sign up

**Audience: Professionals working in London** 

#### 16 Days - Friday 28 November

Training: Challenging misogyny & tools for intervening with young people and in public spaces.

**Online** 

11am to 1pm

This one-hour session is designed to equip professionals, parents, and individuals with practical tools to challenge the rising tide of misogyny and problematic gendered attitudes in young people and public spaces. The training will cover what misogyny and sexism are, introduce related words like incel and the manosphere, and explore the direct and escalating link between these beliefs and Violence Against Women and Girls (VAWG). Participants will be introduced to two key intervention strategies: the young person screening and intervention tool for problematic gendered attitudes (developed by DAIS and Young Hackney), and the Active Bystander tool for safely intervening in public spaces. The session concludes by providing clear next steps for challenging misogyny in both a professional and personal context.

Sign up or Add to calendar



## 16 Days - Monday 1 December

Training: Preventing Domestic Homicides: Lessons for agencies from Kirsty Treloar case study

#### Online 12pm to 1pm

One hour online briefing for professionals on learning from Domestic Homicide Reviews drawing in particular from the murder of Kirsty Treloar who was murdered in 2012 and whose Domestic Homicide Review has been (re)published in 2022. Participants will gain an understanding of themes prevalent in cases where adults are killed by partners, ex-partners, or family members. Ultimately, attendees will learn how to apply a homicide-prevention approach to their domestic abuse casework and gain practical skills to utilise straightforward partnership working elements to reduce the risk of death or serious injury. Sign up

## 16 Days - Tuesday 2 December

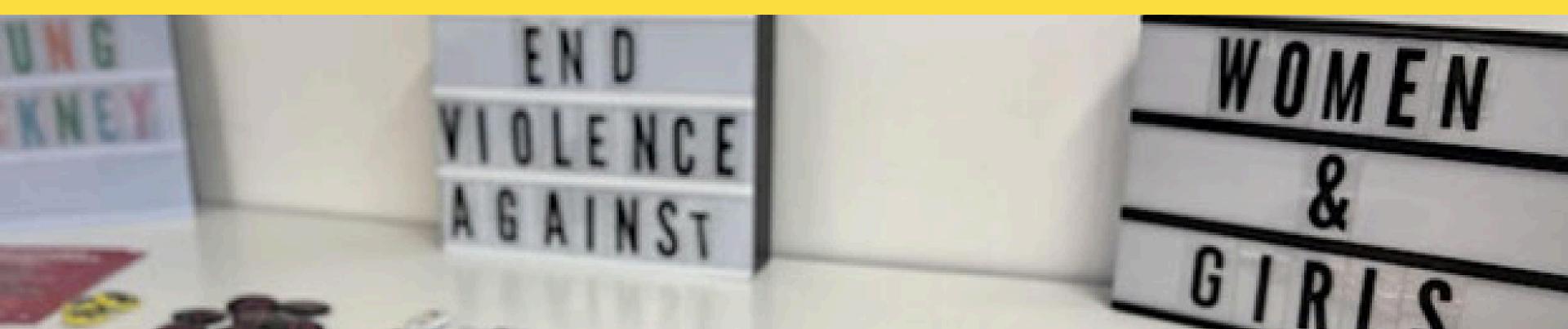
Training: Young women and girls & sexual violence awareness

Online 10am to 12pm

This specialised professional training, delivered by Nia's Young Women and Girls' Services, is designed to equip professionals across the statutory and voluntary sectors (including education, health, and social care) with the skills and confidence to support survivors of sexual violence. Nia's Young Women's Service supports young women from the age of 11 to 18. The training module will deepen participants' understanding of how sexual violence impacts young women and girls and specifically explore how intersecting factors such as sexism and racism shape their experiences and the barriers they face in seeking help.

#### <u>Register</u>

**Audience: Professionals working in London** 





## 16 Days - Tuesday 2 December

**Training: Sexual exploitation** 

Online 12pm to 1pm

This online session is designed to equip professionals with the knowledge and confidence to effectively recognise and respond to cases of sexual exploitation. The training will cover what sexual exploitation is, how to explore and identify its key indicators, and provide an understanding of how to respond effectively, including the help available to victims and survivors. The session will also detail Hackney's Sexual Exploitation Meeting, outlining how to make a referral and what the multi-agency meeting involves.

#### **Register**

## 16 Days - Wednesday 3 December

Training: Tech abuse in domestic settings, reflections on risks and safety from UCL's Gender and Tech Research Lab.

Online 2pm to 3pm

This online Livestream will highlight how technology is increasingly leveraged as a tool of coercive control and abuse in domestic relationships and the profound impact this has on survivors. This session is being provided by UCL University, who are currently conducting research to investigate the various ways technology is misused by domestic abuse perpetrators. The learning will focus on understanding how perpetrators justify abusive behaviours involving technology, and critically, how we can use this knowledge to improve practice, prevent, and disrupt this form of abuse through enhanced safety planning, risk assessment, and behaviour change work.

#### Meeting link or Add to calendar

**Audience: Professionals working in City and Hackney and residents** 



## 16 Days - Wednesday 3 December

Training: Anti-racist practice and domestic abuse

#### **Online**

**11am to 12pm** 

This training session, delivered by the Imece Women's Centre, is designed to deepen professionals' understanding and application of Anti-Racist Practice (ARP) within the context of domestic abuse support.

The core of the session will involve a thorough run-through of fundamental ARP principles, immediately applying these through an intersectional lens. This critical examination will focus on how various additional factors, such as race, class, disability, and immigration status, interplay with and significantly shape a survivor's experience of domestic abuse.

Furthermore, the training will address the practical steps professionals can take to apply professional curiosity more effectively. This skill development is crucial for challenging assumptions, better exploring complex needs, and ultimately overcoming systemic and professional barriers to achieving positive and equitable outcomes for all survivors.

Meeting link or Add to calendar

## 16 Days - Thursday 4 December

#### Training: Learning from 'Jamuna' Hackney Domestic Homicide Review

Online 12pm to 1pm

This specialised training provides a critical analysis of the Hackney Domestic Homicide Review (DHR) into the 2021 death of 'Jamuna'. The session will explore the complex intersecting vulnerabilities experienced by Jamuna and detail the behaviours of the man who abused and killed her.

Participants will examine key moments in the timelines leading up to the homicide, particular issues regarding sexual exploitation, and reflect on ways that agencies could have responded differently. The ultimate aim is to ensure all Hackney and City agencies can embed a robust homicide-prevention approach in their practice.

#### **Meeting link** or **Add to Calendar**

**Audience: Hackney Council staff and external partners** 



## 16 Days - Thursday 4 December

Training: Responding to domestic abuse of older people in Turkish, Kurdish, & Cypriot Turkish communities

Online 2pm to 3pm

This specialist training focuses on culturally informed responses to elder abuse within Turkish, Kurdish, and Cypriot Turkish communities. The session will cover effective multi-agency responses and support options, emphasising the importance of utilising intergenerational abuse panels for intensive case management.

A central focus will be understanding the cultural barriers to disclosure and help-seeking, including community taboos that perpetuate abuse. Furthermore, the training will equip attendees to identify key risk considerations, including the impact of a victim's health needs, and explore common perpetrator profiles relevant to these specific communities. Meeting link or Add to calendar



## 16 Days - Monday 8 December

Training: An Introduction to FGM and the Hackney FGM protocol

Online 11am to 12.30pm

This 1.5-hour online training session provides professionals with an essential introduction to Female Genital Mutilation (FGM) and the Hackney FGM Protocol. The session covers the definition and types of FGM, both short- and long-term health impacts, global and local prevalence, and key legislation (including laws on virginity testing/hymenoplasty).

Participants will gain confidence in recognizing FGM risk factors and indicators, ensuring robust safeguarding, responding, and referring procedures, and connecting survivors with appropriate support services.

#### <u>Register</u>



## 16 Days - Tuesday 9 December

Housing support pathways
Online 3pm to 3.45pm

This meeting will be delivered by the Hackney Benefits and Homeless Prevention team. The session will provide a clear walkthrough of the available housing support pathways specifically designed for domestic abuse survivors.

The session focuses on empowering individuals with vital, practical knowledge on the different options for assistance and outlines exactly what to expect when approaching the Council for help with their housing situation while experiencing domestic abuse.

#### Meeting link or Add to calendar



## 16 Days - Wednesday 10 December

Open Doors Show and Share Online 2.30pm - 3.30pm

This session will be delivered by Open Doors, a Homerton-based support service dedicated to women engaging in "sex work". The primary focus of the session is the Ugly Mugs initiative, a vital, user-driven platform designed for the collective safeguarding of "sex workers".

Participants will learn how service users can sign up to this platform to receive immediate alerts regarding potential risks posed by individuals. The session will detail the multiple means by which this system operates, emphasising how it facilitates a shared, collaborative effort among "sex workers" to proactively protect one another's safety. Additionally, the Open Doors team will provide comprehensive information about the full scope of their support services available to women in the community, alongside clear details on referral pathways for those wishing to access support.

#### Meeting link or Add to Calendar



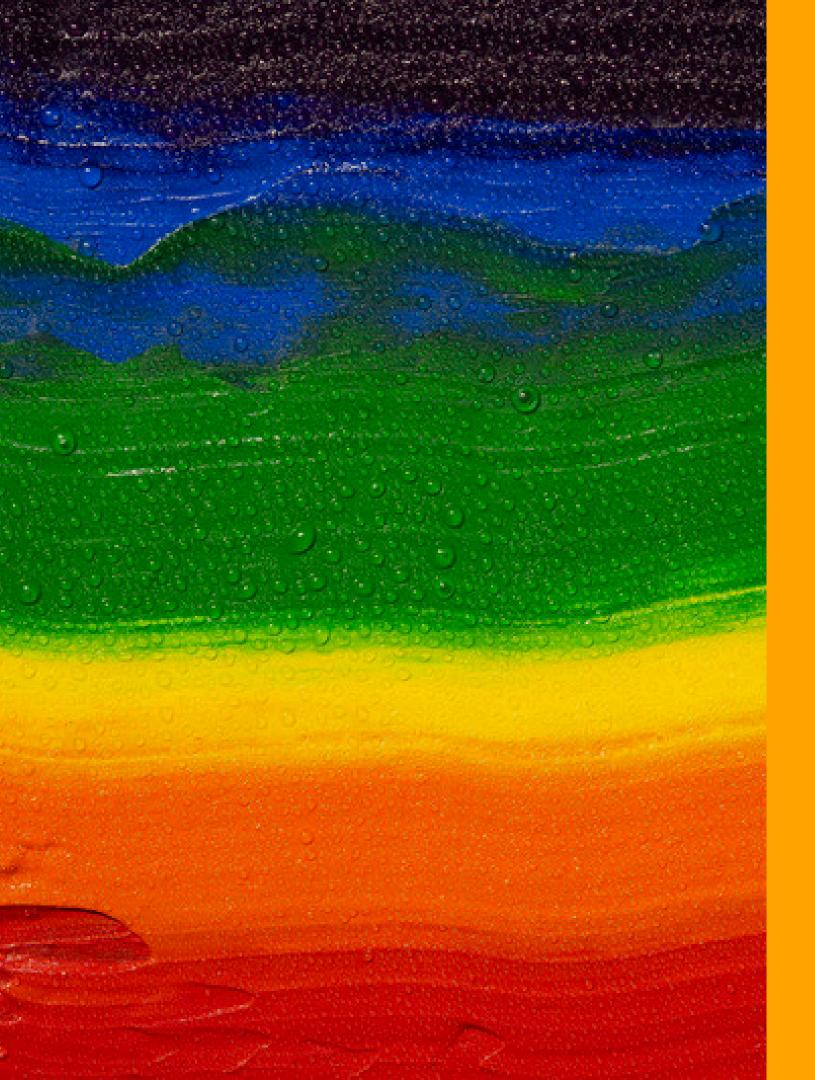
#### 16 Days - Wednesday 10 December

Training: Trauma informed responses to child victims of domestic abuse and the impact on their development

Online 12pm to 1.30pm

This 1.5-hour briefing will explore the impact of domestic abuse on child development and pregnancy, covering key legislation like the Domestic Abuse Act 2021 and the importance of understanding trauma. The session will introduce the Solihull Approach and SafeLives resources, emphasising protective factors and warning signs for children affected by abuse. It will conclude with practical guidance on supporting children and young people and maintaining robust safeguarding practices.

#### <u>Sign up</u>



#### 16 Days - Wednesday 10 December

Training: Inclusive practices when supporting survivors who are members of the LBTQ+ community

Online 12pm to 1pm

Council and partner agency colleagues are invited to attend an online event to explore domestic abuse and LBTQ+ clients.

Participants will learn about inclusive practices when supporting members of the LBTQ+ survivors of domestic violence.

#### Sign up or Add to calendar

**Audience: Hackney Council staff and external partners** 



## Hackney Nights Welfare Pop Up

21 November

28 November

29 November

Dalston & Shoreditch 7pm to 2am

Joint Welfare Pop ups between the Night Time Economy, Community Safety, the Police, and the Domestic Abuse Intervention Service (DAIS). The teams will be distributing free water, condoms, personal safety equipment, and flip-flops, while providing critical awareness information on issues like drinks spiking and sexual violence, along with general safety advice.

Audience: Members of the public

## Young Hackney and 16 Days

Young Hackney, in partnership with Community Safety and Hackney Nights, is launching a comprehensive set of initiatives in support of the 16 Days of Activism Campaign against Gender-Based Violence.

The campaign begins in the run-up to the 16 Days with the "Don't Cross the Line" stencilling sessions. These creative, hands-on events engage young people to promote public safety. Participants will spray paint pavements in key locations with powerful, anti-harassment messages. These stencils are designed to emphasise that public spaces must be safe environments for women and girls, ensuring the visual messages are highly visible and impactful throughout and beyond the campaign period.

During the 16 Days of Activism itself, Young Hackney hubs will be running a dedicated series of workshops and activities to raise awareness and inspire action among young people. Activities will include:

- The 'I Pledge' Project: Sessions where young participants explore and define their personal commitment to eliminating violence against women and girls (VAWG).
- Creative Sessions: Projects focused on Ending VAWG, including creative art, podcast recording sessions, group discussions, and the making of commemorative plaques.

These initiatives are designed to encourage youth ownership and channel anti-VAWG awareness into tangible, creative outcomes throughout the 16 days.

We strongly encourage all professionals to talk to the children and families they work with about these activities and encourage them to attend the stencilling sessions or participate in the wide array of workshops and activities running at the Young Hackney hubs. Follow **this link** to read more about what Young Hackney is offering for young people.